

**SOUTHERN CALIFORNIA CHAPTER OF THE ASSOCIATED BUILDERS AND CONTRACTORS  
PRIVATE WAGE RATE ADDENDUM ELECTRICIAN UNILATERAL APPRENTICESHIP**

Year: 3.1.25 - 2.28.26  
Occupation: Electrician - Private Apprentice Wages  
County: Ventura  
Journeyman Wage: \$80.49



						ABC SoCal Mandatory Contributions	
Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	Hours	Benefit Trust	Training Trust
1	40.00%	\$32.20	\$20.93	\$11.27	888	\$8.23	\$1.10
2	45.00%	\$36.22	\$23.54	\$12.68	888	\$8.23	\$1.10
3	50.00%	\$40.25	\$26.16	\$14.09	888	\$8.23	\$1.10
4	55.00%	\$44.27	\$28.78	\$15.49	888	\$8.23	\$1.10
5	60.00%	\$48.29	\$31.39	\$16.90	888	\$8.23	\$1.10
6	65.00%	\$52.32	\$34.01	\$18.31	888	\$8.23	\$1.10
7	70.00%	\$56.34	\$36.62	\$19.72	888	\$8.23	\$1.10
8	75.00%	\$60.37	\$39.24	\$21.13	888	\$8.23	\$1.10
9	80.00%	\$64.39	\$41.85	\$22.54	888	\$8.23	\$1.10

**Wage Guide**

**Percent:** The percentage indicated reflects the proportion of the apprentice rate in relation to the Journeyman rate

**Level:** The apprentice level, that is determined by their OJT hours. If you are needing to verify an apprentice OJT hours please email [compliance@abcsocal.net](mailto:compliance@abcsocal.net)

**Total Hourly Rate:** A minimum required total hourly wage package (Base + Fringe)

**Basic Hourly Rate:** A minimum of 65% of the Total Hourly Rate must be paid as taxable wages

**Fringes:** 35% of the Total Hourly Rate can be paid as fringes or as additional taxable wages

**ABC SoCal Mandatory Contributions:** ABC SoCal requires all members to submit health benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the difference.

**Section 208 ( c )**

A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.

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Year: 3.1.25 - 2.28.26  
 Occupation: Electrician - Private Apprentice Wages  
 County: Orange  
 Journeyman Wage: \$85.20



**ABC SoCal Mandatory Contributions**

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	Hours	Benefit Trust	Training Trust
1	40.00%	\$34.08	\$22.15	\$11.93	888	\$8.23	\$1.10
2	45.00%	\$38.34	\$24.92	\$13.42	888	\$8.23	\$1.10
3	50.00%	\$42.60	\$27.69	\$14.91	888	\$8.23	\$1.10
4	55.00%	\$46.86	\$30.46	\$16.40	888	\$8.23	\$1.10
5	60.00%	\$51.12	\$33.23	\$17.89	888	\$8.23	\$1.10
6	65.00%	\$55.38	\$36.00	\$19.38	888	\$8.23	\$1.10
7	70.00%	\$59.64	\$38.77	\$20.87	888	\$8.23	\$1.10
8	75.00%	\$63.90	\$41.54	\$22.37	888	\$8.23	\$1.10
9	80.00%	\$68.16	\$44.30	\$23.86	888	\$8.23	\$1.10

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Year: 3.1.25 - 2.28.26

Occupation: Electrician - Private Apprentice Wages

County: Riverside

Journeyman Wage: \$80.04



**ABC SoCal Mandatory Contributions**

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	Hours	Benefit Trust	Training Trust
1	40.00%	\$32.02	\$20.81	\$11.21	888	\$8.23	\$1.10
2	45.00%	\$36.02	\$23.41	\$12.61	888	\$8.23	\$1.10
3	50.00%	\$40.02	\$26.01	\$14.01	888	\$8.23	\$1.10
4	55.00%	\$44.02	\$28.61	\$15.41	888	\$8.23	\$1.10
5	60.00%	\$48.02	\$31.22	\$16.81	888	\$8.23	\$1.10
6	65.00%	\$52.03	\$33.82	\$18.21	888	\$8.23	\$1.10
7	70.00%	\$56.03	\$36.42	\$19.61	888	\$8.23	\$1.10
8	75.00%	\$60.03	\$39.02	\$21.01	888	\$8.23	\$1.10
9	80.00%	\$64.03	\$41.62	\$22.41	888	\$8.23	\$1.10

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Year: 3.1.25 - 2.28.26

Occupation: Electrician - Private Apprentice Wages

County: San Bernardino \*ZONE A\*

Journeyman Wage: \$82.87



**ABC SoCal Mandatory Contributions**

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	Hours	Benefit Trust	Training Trust
1	40.00%	\$33.15	\$21.55	\$11.60	888	\$8.23	\$1.10
2	45.00%	\$37.29	\$24.24	\$13.05	888	\$8.23	\$1.10
3	50.00%	\$41.44	\$26.93	\$14.50	888	\$8.23	\$1.10
4	55.00%	\$45.58	\$29.63	\$15.95	888	\$8.23	\$1.10
5	60.00%	\$49.72	\$32.32	\$17.40	888	\$8.23	\$1.10
6	65.00%	\$53.87	\$35.01	\$18.85	888	\$8.23	\$1.10
7	70.00%	\$58.01	\$37.71	\$20.30	888	\$8.23	\$1.10
8	75.00%	\$62.15	\$40.40	\$21.75	888	\$8.23	\$1.10
9	80.00%	\$66.30	\$43.09	\$23.20	888	\$8.23	\$1.10

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Year: 3.1.25 - 2.28.26  
 Occupation: Electrician - Private Apprentice Wages  
 County: San Bernardino \*ZONE B\*  
 Journeyman Wage: \$101.39



**ABC SoCal Mandatory Contributions**

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	Hours	Benefit Trust	Training Trust
1	40.00%	\$40.56	\$26.36	\$14.19	888	\$8.23	\$1.10
2	45.00%	\$45.63	\$29.66	\$15.97	888	\$8.23	\$1.10
3	50.00%	\$50.70	\$32.95	\$17.74	888	\$8.23	\$1.10
4	55.00%	\$55.76	\$36.25	\$19.52	888	\$8.23	\$1.10
5	60.00%	\$60.83	\$39.54	\$21.29	888	\$8.23	\$1.10
6	65.00%	\$65.90	\$42.84	\$23.07	888	\$8.23	\$1.10
7	70.00%	\$70.97	\$46.13	\$24.84	888	\$8.23	\$1.10
8	75.00%	\$76.04	\$49.43	\$26.61	888	\$8.23	\$1.10
9	80.00%	\$81.11	\$52.72	\$28.39	888	\$8.23	\$1.10

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Year: 3.1.25 - 2.28.26  
Occupation: Electrician - Private Apprentice Wages  
County: Los Angeles  
Journeyman Wage: \$99.08



**ABC SoCal Mandatory Contributions**

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	Hours	Benefit Trust	Training Trust
1	40.00%	\$39.63	\$25.76	\$13.87	888	\$8.23	\$1.10
2	45.00%	\$44.59	\$28.98	\$15.61	888	\$8.23	\$1.10
3	50.00%	\$49.54	\$32.20	\$17.34	888	\$8.23	\$1.10
4	55.00%	\$54.49	\$35.42	\$19.07	888	\$8.23	\$1.10
5	60.00%	\$59.45	\$38.64	\$20.81	888	\$8.23	\$1.10
6	65.00%	\$64.40	\$41.86	\$22.54	888	\$8.23	\$1.10
7	70.00%	\$69.36	\$45.08	\$24.27	888	\$8.23	\$1.10
8	75.00%	\$74.31	\$48.30	\$26.01	888	\$8.23	\$1.10
9	80.00%	\$79.26	\$51.52	\$27.74	888	\$8.23	\$1.10

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