

Federal Projects

- Journeyperson’s rate can be obtained from the Federal Davis Bacon website: [click here for federal wage rates](#)
- Select the following criteria and the county where the project is located:

Select Domain
+

Wage Determinations

By Wage Determination ID

Construction (DBA)

Service Contracts (SCA)

Collective Bargaining Agreement (CBA)

Filter By
–

Location

State

California
×
▼

County/ Independent City

Orange
×
▼

DBA Construction Type

Building
×
▼

Status

Active
 Inactive

Published Date

Anytime
▼

- Click on the Search Results link

Showing 1 - 1 of 1 results

Published Date
▼

Davis-Bacon Act WD #: [CA20240024](#)

State
California

Counties
Orange

DBA Wage Determination

Modification Number
10

Construction Types
Building, Heavy, Highway

Published Date
Jul 11, 2024



- Scroll through the document to find the trade and county for the project
- The apprentice is paid a percentage of the journeyperson's base rate and the same percentage of the journeyperson fringes
- Once you've determined the correct level, calculations should be as follows:
 - Total Hourly Rate (apprentice total base rate plus apprentice total fringes)
 - ABC SoCal Benefit Trust Fund Contributions
 - ABC SoCal Training Trust Fund Contributions
 - = Apprentice Taxable Wages (must be at least the base rate required per DOL)
- The taxable wages must be at least the Apprentice Base Rate per DOL (Journeyperson's base x Apprentice percentage per the level)
- If ABC SoCal Benefit and Training Trust amounts are greater than the apprentice total fringe benefits amount per DOL (Journeyperson fringe benefits x Apprentice percentage), the contractor is responsible for the difference
- If you provide the apprentice with additional approved benefits, you can deduct the cost of the benefits from the amount left in the Fringes. The taxable wages must meet the minimum required per the wage sheet

Example:

Electrician - California, Orange County, Building:

Apprentice dispatched at the 4th level – 55% (3,600 OJT hours) (This percentage is from the Appendix-A)

Calculation:

- Journeyman Base Rate = \$57.54
- Journeyman Fringes = \$24.16
- Apprentice Base Rate = \$57.54 x 55% = \$31.65
- Apprentice Fringes = \$24.16 x 55% = \$13.29
- Total Hourly Rate = \$44.94 (\$31.65 + \$13.29)
- ABC SoCal Benefit Trust \$8.23 (Pre-Tax Employer Payment)
- ABC SoCal Training Trust \$1.10 (Pre-Tax Employer Payment)
(assuming no other benefits provided by contractor)
- Taxable Wage \$35.61
(must be at least the Apprentice Base Rate)

****The electrical apprentice will get a pay increase when they move to the next level.***