ABC SoCal – Electrical Private Apprentice Wages (3/1/2026 – 2/28/2027)

Journeyman Wage: $103.12 | Los Angeles County| Apprentice OJT Goal: 8,000

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	OJT Hours	Health & Welfare Benefit Trust	Training Trust
1	40.00%	$41.25	$26.81	$14.44	0-900	$8.23	$1.10
2	45.00%	$46.40	$30.16	$16.24	901-1800	$8.23	$1.10
3	50.00%	$51.56	$33.51	$18.05	1801-2700	$8.23	$1.10
4	55.00%	$56.72	$36.87	$19.85	2701-3600	$8.23	$1.10
5	60.00%	$61.87	$40.22	$21.66	3601-4500	$8.23	$1.10
6	65.00%	$67.03	$43.57	$23.46	4501-5400	$8.23	$1.10
7	70.00%	$72.18	$46.92	$25.26	5401-6300	$8.23	$1.10
8	75.00%	$77.34	$50.27	$27.07	6301-7200	$8.23	$1.10
9	80.00%	$82.50	$53.62	$28.87	7201-8000	$8.23	$1.10

Wage Guide Instructions

1. First determine the apprentice's total On-the-Job Training (OJT) hours and identify their current apprentice level based on those hours.
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice.

2. After verifying the OJT hours, determine the apprentice period percentage that corresponds to those hours.
   Period 1- 40% Period 3- 50% Period 5-60% Period 7-70%
   Period 2- 45% Period 4- 55% Period 6- 65% Period 8 - 75%
   Period 9-80%
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice, which corresponds to 45%, meaning the apprentice receives 45% of the Journeyman wage rate.

3. Once you have determined the apprentice level and verified the OJT hours, you can then locate the applicable wage rate.
   Advances every 900 hours.

Index

- Level: The apprentice level determined by the apprentice's total OJT hours.
- Percent: The percentage representing the apprentice's rate in relation to the Journeyman wage rate.
- Basic Hourly Rate: The minimum hourly wage that the apprentice must be paid.
- Fringe Total: The total amount of fringe benefits.
- Total Hourly Rate: The combined total of the basic hourly rate and the fringe benefits.
- ABC SoCal requires all members to submit health and welfare benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the remaining balance.
- Section 208 (c)
  A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.

ABC SoCal – Electrical Private Apprentice Wages (3/1/2026 – 2/28/2027)

Journeyman Wage: $106.00 | San Bernardino County Zone B| Apprentice OJT Goal: 8,000

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	OJT Hours	Health & Welfare Benefit Trust	Training Trust
1	40.00%	$42.40	$27.56	$14.84	0-900	$8.23	$1.10
2	45.00%	$47.70	$31.01	$16.70	901-1800	$8.23	$1.10
3	50.00%	$53.00	$34.45	$18.55	1801-2700	$8.23	$1.10
4	55.00%	$58.30	$37.90	$20.41	2701-3600	$8.23	$1.10
5	60.00%	$63.60	$41.34	$22.26	3601-4500	$8.23	$1.10
6	65.00%	$68.90	$44.79	$24.12	4501-5400	$8.23	$1.10
7	70.00%	$74.20	$48.23	$25.97	5401-6300	$8.23	$1.10
8	75.00%	$79.50	$51.68	$27.83	6301-7200	$8.23	$1.10
9	80.00%	$84.80	$55.12	$29.68	7201-8000	$8.23	$1.10

Wage Guide Instructions

1. First determine the apprentice's total On-the-Job Training (OJT) hours and identify their current apprentice level based on those hours.
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice.

2. After verifying the OJT hours, determine the apprentice period percentage that corresponds to those hours.
   Period 1- 40% Period 3- 50% Period 5-60% Period 7-70%
   Period 2- 45% Period 4- 55% Period 6- 65% Period 8 - 75%
   Period 9- 80%
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice, which corresponds to 45%, meaning the apprentice receives 45% of the Journeyman wage rate.

3. Once you have determined the apprentice level and verified the OJT hours, you can then locate the applicable wage rate.
   Advances every 900 hours.

Index

- Level: The apprentice level determined by the apprentice's total OJT hours.
- Percent: The percentage representing the apprentice's rate in relation to the Journeyman wage rate.
- Basic Hourly Rate: The minimum hourly wage that the apprentice must be paid.
- Fringe Total: The total amount of fringe benefits.
- Total Hourly Rate: The combined total of the basic hourly rate and the fringe benefits.
- ABC SoCal requires all members to submit health and welfare benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the remaining balance.
- Section 208 (c)
  A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.

ABC SoCal – Electrical Private Apprentice Wages (3/1/2026 – 2/28/2027)

Journeyman Wage: $86.44 | San Bernardino County-Zone A| Apprentice OJT Goal: 8,000

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	OJT Hours	Health & Welfare Benefit Trust	Training Trust
1	40.00%	$34.58	$22.47	$12.10	0-900	$8.23	$1.10
2	45.00%	$38.90	$25.28	$13.61	901-1800	$8.23	$1.10
3	50.00%	$43.22	$28.09	$15.13	1801-2700	$8.23	$1.10
4	55.00%	$47.54	$30.90	$16.64	2701-3600	$8.23	$1.10
5	60.00%	$51.86	$33.71	$18.15	3601-4500	$8.23	$1.10
6	65.00%	$56.19	$36.52	$19.67	4501-5400	$8.23	$1.10
7	70.00%	$60.51	$39.33	$21.18	5401-6300	$8.23	$1.10
8	75.00%	$64.83	$42.14	$22.69	6301-7200	$8.23	$1.10
9	80.00%	$69.15	$44.95	$24.20	7201-8000	$8.23	$1.10

Wage Guide Instructions

1. First determine the apprentice's total On-the-Job Training (OJT) hours and identify their current apprentice level based on those hours.
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice.

2. After verifying the OJT hours, determine the apprentice period percentage that corresponds to those hours.
   Period 1- 40% Period 3- 50% Period 5-60% Period 7-70%
   Period 2- 45% Period 4- 55% Period 6- 65% Period 8 - 75%
   Period 9-80%
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice, which corresponds to 45%, meaning the apprentice receives 45% of the Journeyman wage rate.

3. Once you have determined the apprentice level and verified the OJT hours, you can then locate the applicable wage rate.
   Advances every 900 hours.

Index

- Level: The apprentice level determined by the apprentice's total OJT hours.
- Percent: The percentage representing the apprentice's rate in relation to the Journeyman wage rate.
- Basic Hourly Rate: The minimum hourly wage that the apprentice must be paid.
- Fringe Total: The total amount of fringe benefits.
- Total Hourly Rate: The combined total of the basic hourly rate and the fringe benefits.
- ABC SoCal requires all members to submit health and welfare benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the remaining balance.
- Section 208 (c)
  A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.

ABC SoCal – Electrical Private Apprentice Wages (3/1/2026 – 2/28/2027)

Journeyman Wage: $87.27 | Ventura County| Apprentice OJT Goal: 8,000

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	OJT Hours	Health & Welfare Benefit Trust	Training Trust
1	40.00%	$34.91	$22.69	$12.22	0-900	$8.23	$1.10
2	45.00%	$39.27	$25.53	$13.75	901-1800	$8.23	$1.10
3	50.00%	$43.64	$28.36	$15.27	1801-2700	$8.23	$1.10
4	55.00%	$48.00	$31.20	$16.80	2701-3600	$8.23	$1.10
5	60.00%	$52.36	$34.04	$18.33	3601-4500	$8.23	$1.10
6	65.00%	$56.73	$36.87	$19.85	4501-5400	$8.23	$1.10
7	70.00%	$61.09	$39.71	$21.38	5401-6300	$8.23	$1.10
8	75.00%	$65.45	$42.54	$22.91	6301-7200	$8.23	$1.10
9	80.00%	$69.82	$45.38	$24.44	7201-8000	$8.23	$1.10

Wage Guide Instructions

1. First determine the apprentice's total On-the-Job Training (OJT) hours and identify their current apprentice level based on those hours.
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice.

2. After verifying the OJT hours, determine the apprentice period percentage that corresponds to those hours.
   Period 1- 40% Period 3- 50% Period 5-60% Period 7-70%
   Period 2- 45% Period 4- 55% Period 6- 65% Period 8 - 75%
   Period 9-80%
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice, which corresponds to 45%, meaning the apprentice receives 45% of the Journeyman wage rate.

3. Once you have determined the apprentice level and verified the OJT hours, you can then locate the applicable wage rate.
   Advances every 900 hours.

Index

- Level: The apprentice level determined by the apprentice's total OJT hours.
- Percent: The percentage representing the apprentice's rate in relation to the Journeyman wage rate.
- Basic Hourly Rate: The minimum hourly wage that the apprentice must be paid.
- Fringe Total: The total amount of fringe benefits.
- Total Hourly Rate: The combined total of the basic hourly rate and the fringe benefits.
- ABC SoCal requires all members to submit health and welfare benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the remaining balance.
- Section 208 (c)
  A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.

ABC SoCal – Electrical Private Apprentice Wages (3/1/2026 – 2/28/2027)

Journeyman Wage: $90.66 | Riverside County| Apprentice OJT Goal: 8,000

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	OJT Hours	Health & Welfare Benefit Trust	Training Trust
1	40.00%	$36.26	$23.57	$12.69	0-900	$8.23	$1.10
2	45.00%	$40.80	$26.52	$14.28	901-1800	$8.23	$1.10
3	50.00%	$45.33	$29.46	$15.87	1801-2700	$8.23	$1.10
4	55.00%	$49.86	$32.41	$17.45	2701-3600	$8.23	$1.10
5	60.00%	$54.40	$35.36	$19.04	3601-4500	$8.23	$1.10
6	65.00%	$58.93	$38.30	$20.63	4501-5400	$8.23	$1.10
7	70.00%	$63.46	$41.25	$22.21	5401-6300	$8.23	$1.10
8	75.00%	$68.00	$44.20	$23.80	6301-7200	$8.23	$1.10
9	80.00%	$72.53	$47.14	$25.38	7201-8000	$8.23	$1.10

Wage Guide Instructions

1. First determine the apprentice's total On-the-Job Training (OJT) hours and identify their current apprentice level based on those hours.
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice.

2. After verifying the OJT hours, determine the apprentice period percentage that corresponds to those hours.
   Period 1- 40% Period 3- 50% Period 5-60% Period 7-70%
   Period 2- 45% Period 4- 55% Period 6- 65% Period 8 - 75%
   Period 9-80%
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice, which corresponds to 45%, meaning the apprentice receives 45% of the Journeyman wage rate.

3. Once you have determined the apprentice level and verified the OJT hours, you can then locate the applicable wage rate.
   Advances every 900 hours.

Index

- Level: The apprentice level determined by the apprentice's total OJT hours.
- Percent: The percentage representing the apprentice's rate in relation to the Journeyman wage rate.
- Basic Hourly Rate: The minimum hourly wage that the apprentice must be paid.
- Fringe Total: The total amount of fringe benefits.
- Total Hourly Rate: The combined total of the basic hourly rate and the fringe benefits.
- ABC SoCal requires all members to submit health and welfare benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the remaining balance.
- Section 208 (c)
  A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.

ABC SoCal – Electrical Private Apprentice Wages (3/1/2026 – 2/28/2027)

Journeyman Wage: $88.37 | Orange County| Apprentice OJT Goal: 8,000

Level	Percent	Total Hourly Rate	Basic Hourly Rate	Fringe	OJT Hours	Health & Welfare Benefit Trust	Training Trust
1	40.00%	$35.35	$22.98	$12.37	0-900	$8.23	$1.10
2	45.00%	$39.77	$25.85	$13.92	901-1800	$8.23	$1.10
3	50.00%	$44.19	$28.72	$15.46	1801-2700	$8.23	$1.10
4	55.00%	$48.60	$31.59	$17.01	2701-3600	$8.23	$1.10
5	60.00%	$53.02	$34.46	$18.56	3601-4500	$8.23	$1.10
6	65.00%	$57.44	$37.34	$20.10	4501-5400	$8.23	$1.10
7	70.00%	$61.86	$40.21	$21.65	5401-6300	$8.23	$1.10
8	75.00%	$66.28	$43.08	$23.20	6301-7200	$8.23	$1.10
9	80.00%	$70.70	$45.95	$24.74	7201-8000	$8.23	$1.10

Wage Guide Instructions

1. First determine the apprentice's total On-the-Job Training (OJT) hours and identify their current apprentice level based on those hours.
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice.

2. After verifying the OJT hours, determine the apprentice period percentage that corresponds to those hours.
   Period 1- 40% Period 3- 50% Period 5-60% Period 7-70%
   Period 2- 45% Period 4- 55% Period 6- 65% Period 8 - 75%
   Period 9-80%
   For example, an apprentice with 1,000 OJT hours is considered a Level 2 apprentice, which corresponds to 45%, meaning the apprentice receives 45% of the Journeyman wage rate.

3. Once you have determined the apprentice level and verified the OJT hours, you can then locate the applicable wage rate.
   Advances every 900 hours.

Index

- Level: The apprentice level determined by the apprentice's total OJT hours.
- Percent: The percentage representing the apprentice's rate in relation to the Journeyman wage rate.
- Basic Hourly Rate: The minimum hourly wage that the apprentice must be paid.
- Fringe Total: The total amount of fringe benefits.
- Total Hourly Rate: The combined total of the basic hourly rate and the fringe benefits.
- ABC SoCal requires all members to submit health and welfare benefits and training contributions by the 10th of each month. Contributions received after this deadline may be subject to late fees. These payments are deducted from the total fringe amount. If the required contributions exceed the stated fringe amount, the contractor is responsible for paying the remaining balance.
- Section 208 (c)
  A starting hourly wage package for first-period apprentices of not less than 40 percent of the prevailing per diem wage package for journeymen in the apprenticeable occupation and geographic area of the project, as determined by the Director of Industrial Relations for purposes of Labor Code Section 1720 et seq., using the rate effective on the immediately preceding March 1.